

**ASSMANG**

MANGANESE

BLACK ROCK MINE OPERATIONS

**ASSMANG Pty Ltd – Manganese Division**

requires the services of the following  
individual at their Black Rock Mine  
Operations situated 80km North-west of  
Kuruman in the Northern Cape.



## MANAGER: MINERAL RESOURCE MANAGEMENT (EL Paterson Grading)

(Preference will be given to applicants from previously disadvantaged groups to support the company's Employment Equity plan)

**Main tasks and responsibilities:** • Manage the Mineral Resource department by ensuring that the ore body is optimally utilised and extracted for the BRMO operation • Act as custodian of all MRM processes and systems • Collate integrated scorecards for work areas, operations and business groups • Create reports • Perform trend analysis and internal audits • Develop document control systems and practices • Ensure legal, statutory and regulatory compliance on all requirements are implemented and maintained for function • Optimise the function's core internal processes and internal supply chain • Resolve cross-functional operating conflicts through development of processes, standards and directives • Integrate, align and drive change initiatives • Motivate others to implement change programmes • Oversee management of change programmes • Monitor implementation of corrective action • Manage reporting within MRM • Manage the mine planning process • Manage the total reconciliation process on planning, actual mining and the quality of the ore • Manage geological functions, including exploration, ore resource/reserve estimation, mining and grade control • Ensure the ore quality and mining is done in line with BRMO standards • Manage, guide and provide advice for the planning functions (inclusive of geotechnical) – short-, medium- and long-term planning • Act as custodian for life of mine planning and scheduling • Promote and enforce a culture of statutory compliance • Evaluate negative trends and introduce remedial solutions • Communicate changes where applicable • Ensure structures and frameworks are implemented • Remain up to date with macro- and micro-economic conditions, legislation, competition, market sentiment and the industry in general • Anticipate and plan for circumstances that may influence the development and implementation of the functional strategic plan • Be accountable for the function's performance, within the agreed strategic framework • Develop and implement the functional strategic plan in support of the overall business plan • Ensure business plan is implemented in a manner that supports operational, quality and market imperatives • Engage with subordinates once removed to encourage and recognise improvement • Approve innovations and provide the means for implementation • Implement operations effectiveness model and practice • Ensure that mechanisms to reduce risk to the business are implemented that ensure all legislative, accreditation and governance requirements are met • Be accountable for functional budget and overall financial management.

**Minimum requirements (essential unless otherwise indicated):** • Grade 12 • Bachelor of Science Honours Geology/Bachelor of Science Honours Mining • Bachelor of Science Honours Mineral Resource Management • Member of South African Council of Geoscience or ECSA • 10 years' experience in mining geology/mineral resources/mine planning in relevant commodity • 5 years' experience in management • System skills which include Microsoft Office, Oracle, JDE, Datamine, GDMS Mine Planning Systems and SHERQ Systems.

The candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act, 29/1996.

**Remuneration:** Remuneration will be based on a competitive all-inclusive flexible package. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. A candidate that does not conform to all set requirements and experience will be considered only if a suitable candidate that does comply cannot be selected and only if the requirements of the position support a developmental appointment according to policy.

**Interested applicants are requested to submit their CVs with certified copies of qualifications to Barbara Kügel, e-mail: barbarak@brmo.co.za.**

Please be advised that short-listed candidates will be required to authenticate information provided in CVs.

**Applications close on 14/02/2018.**

Late applications will not be entertained.

Internal candidates should clearly indicate their company number on their applications/CV.

If you have not been contacted within 21 days of the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.

*Assmang Limited reserves the right not to appoint.*